

SHERROD BROWN
OHIO

COMMITTEES:
AGRICULTURE, NUTRITION,
AND FORESTRY
BANKING, HOUSING,
AND URBAN AFFAIRS
FINANCE
VETERANS' AFFAIRS

United States Senate

WASHINGTON, DC 20510 - 3505

August 8, 2023

Chang Bin Im
Interim Chief Executive Officer
Momentive Technologies
22557 Lunn Road
Strongsville, Ohio 44149

Dear Mr. Im:

I write regarding ongoing efforts by workers at Momentive Technologies' Strongsville facility who are exercising their right to organize for the purposes of forming a union and collectively bargain, just as others have previously done so at your facility in Willoughby, Ohio. I encourage you to find a path forward that ensures a collaborative relationship with your workers and honors the dignity of their work, recognizes their labor rights, and rewards their dedication to your company.

I appreciate the importance of Momentive Technologies' business in Ohio and in the larger effort to support the global semiconductor and electric vehicle market. We share a commitment to the success of the CHIPS Act and efforts to onshore essential supply chains. Companies with union-represented workers, like yours, that choose to work collaboratively with their employees to set standards for fair compensation will be best positioned to lead Ohio into that future.

It is for these reasons that I ask you to honor the labor rights of your employees and respect their decision to organize by ceasing any anti-union activity, including sending letters of opposition to the workers. I urge you to, instead, adopt a labor neutral position. Workers should never feel intimidated when organizing to collectively bargain for what unions provide workers all over the country: safer working conditions, higher wages, and quality benefits. This should be viewed as a benefit to your company – better working conditions improve retention, increase productivity, and lead to higher standards of living for workers and their families.

We are turning the page on an unprecedented pandemic and moving toward a 21st century economy. Ohio is positioned to develop and manufacture the leading technologies of the future in semiconductors, clean energy, and other areas of industrial production, setting the standard for the world to follow. Momentive Technologies, a global leader in quartz and ceramic production

and a critical supplier to the semiconductor industry, will be a critical part of Ohio's and the nation's supply chain with some of the best workers in the world.

Your employees, including the workers represented by IUE-CWA at the Willoughby facility, share in your goal of supplying your customers with high-quality products. I share your interest in ensuring Momentive Technologies retains a highly skilled and well supported workforce in order to provide one-of-a-kind materials to the global supply chain and ensure Ohio remains a leader in the technologies of the future, which is why I urge you to consider what is best for your company, your customers, and your employees by publicly announcing a neutral position towards your Strongsville workers' right to organize, cease any anti-union campaigning, and collectively bargain with the union representation of their choice.

Sincerely,

A handwritten signature in blue ink that reads "Sherrod Brown". The signature is written in a cursive, flowing style.

Sherrod Brown
United States Senator